

## **Combination/Outside Technician**

Bascom Communications was started in 1906 by rural residents that were neglected to be served by the large national companies and didn't want left behind. We have persevered for 115 years by looking out for each other and our local community. We are industry and local leaders in technology and have managed to expand our state-of-the-art networks while being true to our cooperative roots. We refuse to go away. This is our home and we protect it and go the extra mile to support our customers, family, neighbors, and friends. We have made a commitment to keep expanding to those that need it. To continue to fulfill that commitment we are in need of some more help. We are currently looking for someone to fill a combination/outside technician position as part of our excellent team. If you have the ambition to take over the world, motivation to lead, stubbornness to demand more, flexibility to handle an ever changing environment, and the wherewithal to not take yourself too seriously and have fun, we have an exciting opportunity for you earning a competitive wage with some of the best benefits around!

We'd like you to have good stamina and the ability to lift heavy loads. You should be able to concentrate on performing your tasks and commit to safety rules. If you fit this description, and you're also interested in doing tough but important work, we'd like to meet you. Extra consideration given to those with some IT, RF, or Fiber splicing in their background. If you don't have those but are willing to learn that helps too.

## **Responsibilities**

- Phone support, customer premise installations & support of fiber, wireless, and security systems
- Participation as necessary as part of a crew to install in-ground fiber optic cable
- Focus will depend on fit and interest – Infrastructure/Wireless/Security/Support, but will have hands in many aspects of company operations
- Systems maintenance and monitoring
- Handle and transport materials and equipment
- Use power tools
- Participation in on call rotation once adequately trained
- Other duties as assigned

## **Requirements**

- Ability to meet the physical demands of the job (standing for long periods of time, lifting heavy loads of up to 75 pounds, climbing upwards of 25 feet, etc.)
- Willingness to learn
- Good hand-eye coordination
- Familiarity with power tools and their use
- Must have valid driver's license and be insurable
- Must be able to pass drug screen
- Communication and teamwork skills
- Commitment to safety rules

## **Salary**

- Bonus Eligible
- On Call Stipend
- Full Suite of Benefits
- Pay Range for this position is commensurate to experience and skills. Education and certifications will also be considered. Full-time entry level start at \$17.00/hr plus overtime and goes up. Pay raises quarterly for 1<sup>st</sup> year when showing a learning/working knowledge. Those with pertinent experience will not be considered entry level.

Please submit a resume and salary requirements to [jobs@bascomtelephone.com](mailto:jobs@bascomtelephone.com)