

Drop Crew Member

Bascom Communications was started in 1906 by rural residents that were neglected to be served by the large national companies and didn't want left behind. We have persevered for 115 years by looking out for each other and our local community. We are industry and local leaders in technology and have managed to expand our state-of-the-art networks while being true to our cooperative roots. We refuse to go away. This is our home and we protect it and go the extra mile to support our customers, family, neighbors, and friends. We have made a commitment to keep expanding to those that need it. To continue to fulfill that commitment we are in need of some more help. We are currently looking for someone to fill a position on our drop crew as part of our excellent team. If you have the ambition to take over the world, motivation to lead, stubbornness to demand more, flexibility to handle an ever changing environment, and the wherewithal to not take yourself too seriously and have fun, we have an exciting opportunity for you earning a competitive wage with some of the best benefits around!

We'd like you to have good stamina and the ability to lift heavy loads. You should be able to concentrate on performing your tasks and commit to safety rules with consideration to aesthetics. If you fit this description, and you're also interested in doing tough but very important work, we'd like to meet you. Extra consideration given to those with similar experience and those with a CDL. If you don't have those, but are willing to learn, that helps too.

Responsibilities

- Installation of underground fiber drop cable and duct via vibratory plow and bore machine
- Installation of house boxes, conduit, and fiber termination panels at customer location and splicing of ONT jumpers
- Site Surveys
- Locates
- Ped and Handhole maintenance
- Plow and Bore Machine maintenance
- Handle and transport materials and equipment by hand, truck, and forklift
- Use of power tools
- Will not be required to participate in the on call rotation but will be responsible for responding to afterhours repairs to cable cuts
- Other duties as assigned

Requirements

- Ability to meet the physical demands of the job (standing for long periods of time, up/down, lifting and maneuvering heavy loads, working in all weather conditions, etc.)
- Willingness to learn
- Good hand-eye coordination
- Familiarity with power tools and their use
- Must have valid driver's license and be insurable

- Must be able to pass drug screen
- Communication and teamwork skills
- Commitment to safety rules

Salary

- Bonus Eligible
- Full Suite of Benefits
- Pay Range for this position lies between \$17.50 to \$22.50 per hour plus overtime commensurate to experience, skills, education, and CDL
- Options to move into other aspects of company

Please submit a resume and salary requirements to jobs@bascomtelephone.com